

MITRA INDUSTRIES PRIVATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

(Last Amended Policy dated 12th day of April 2023)

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Preamble

Mitra Industries Private Limited was incorporated in 1995 (hereinafter referred to as 'Company'). The Company's business is Manufacturing and Sale of Blood bags, CAPD bags and medical Equipments , company has its manufacturing facility at Faridabad, New Delhi.

Mitra Industries Private Limited has always been sensitive towards society, workers & other stakeholders and has been contributing towards Corporate Social Responsibility (CSR) in its own manner. The Company has framed its CSR policy.

Objectives

The main objective of CSR Policy is to lay down guidelines for undertaking CSR initiatives in accordance to Companies Act, 2013 and rules made thereunder, for making sustainable growth along with sustainable development of society. The Company will act as a good Corporate Citizen, subscribing to the Global standards. It would also aim to minimize social risks associated with operations of the project site through the policies described in the document.

Funding

In line with the provisions of section 135 of the Companies Act 2013, on recommendation of CSR committee the Board shall allocate 2% of average net profit during last three financial years, for CSR budget for each financial year. In case the Company is unable to spend the budget amount, the same shall be spent in the subsequent years.

Implementation and Monitoring

In line with the guidelines framed by CSR Committee shall assess the various CSR activities proposed to be undertaken. The Board of Directors of the company or CSR committee as applicable in terms of applicable requirement of Companies Act, shall regularly overview the status of CSR activities and recommend improvement measures to be taken.

CSR Report

In terms of the requirement of section 135 of the Companies Act, 2013 and rules made there under CSR Report shall be prepared on annual basis as prescribed there under and shall be annexed with the Annual Report of the Company. CSR Committee shall also submit a responsibility statement that CSR policy has been followed in letter and spirit in compliance with CSR Objectives.

Changes/ Modification

Changes in CSR Policy can be made by the Board of Directors independently in case of no requirement to form CSR committee or in case of requirement to form a CSR committee, on the recommendation of / CSR Committee by the Board of Directors of the Company. Updated CSR Policy shall be placed on website for information of stakeholders.

CSR Committee

Currently, CSR contribution requirement of the company is below Rs 50 lac per annum, as such all decisions regarding CSR are being taken by Board of Directors independently, however since the CSR committee has already been formulated , same is being continued.

The responsibilities of the Board of Directors or CSR Committee (if applicable n formed).

- Formulate, recommend and finalize the CSR Policy which shall indicate the activities to be undertaken by the company.
- Recommend and finalize the amount of expenditure to be incurred on CSR activities.
- Monitor the CSR activities of the company from time to time.

Focus areas and Activities to be undertaken.

The Company shall undertake CSR activities in following areas:

- Promotion of Education and research, improving infrastructure of schools and higher educational institutions including medical institutes.
- Promoting patient healthcare, preventive Healthcare, sanitation, safe drinking water facilities.at different public offices and institutes.
- Promoting activities related to training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports through infrastructure development, training, sports academy and need based scholarships.
- Rural development programs, eradication hunger, poverty and malnutrition.

- Promoting Women Empowerment and social equality, supporting old age homes, orphanages, blind schools.
- Conservation of natural resources and ensuring environmental sustainability, animal welfare, protecting flora and fauna.
- On recommendation of the CSR committee the Company may undertake these activities directly or through NGO/charitable/non-profit organisations.

This CSR Policy shall be reviewed and if required shall be updated every year.

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Members of CSR Committee:

The CSR Committee shall consist of following Directors

- 1. Shri Nitin Mahajan-----Managing Director**
- 2. Shri Jatin Mahajan-----Director.**